**Subcommittee Meeting Summaries: November 16 – November 20, 2020**

**Liaison Subcommittee – November 17**

The Liaison Subcommittee discussed possible action steps for the new immediate action and decided to reach out to HR to learn more about staff hiring and retention and staff associations as other higher education institutions. We also discussed progress on creating a timeline of all the demands to the administration made by different groups on campus.

**Immediate Action Subcommittee – November 18**

We met with VP Bruce King and heard about the BOR DEI committee. We were given some constructive criticism on our letter communicating with the board, as well as discussing the next steps for the anti-racism training and reconstructing "Ole Culture".