

Task Force to Confront Structural Racism at St. Olaf College
October 30, 2020 3:15-4:15pm CDT
Here are our current [Communications Guidelines](#) - **Please Read**

[Here is our master TFCSR calendar](#) - All of St. Olaf can see it, it is not available to the public outside of St. Olaf, because we have Zoom links and want to avoid Zoom bombing.

Task Force shared Team [Drive](#)
(accessible to ALL faculty and staff, and to individual student participants in this task force)

Prep work for this meeting

- **We are going to vote on whether we want to move onto a new action item.** To prepare for the discussion of what we might want our second Action Item to be, [please read this document](#). It contains: A) the original 6 action items derived from Dr. Gibbs' and Dr. Moore's letters and B) the compilation of ideas we gathered at our first meeting of the Task Force on 6/25.
 - Note: we recognize the contributions on this doc are almost all from faculty. Today, we want to expand the conversation to address Staff and Student issues as well. Use the doc as a jumping off point for brainstorming today!
- Read the [Student Membership Committee Report](#)
- Update the members of your Subcommittee in the [TFCSR Leadership Areas Spreadsheet](#)

Lead Facilitator: Kelly Figueroa-Ray

Celebrations!

- Add items to ["accomplishments" document at this link](#)

Introductions and Reminders

- In order to remain anonymous, individuals can take the following actions:
 - Change their name to "anonymous" when entering Zoom
 - Turn off their camera
 - Only use the chat to contribute ideas
- Welcome new members! (check out our [precepts here](#))
- Please add your subcommittee number before your name ([see slide for how to do this](#))
- **New [form for membership for faculty and staff at this link](#) and the link to the student membership form is [here](#)**
- [Link to invitation template for new student members](#)
- Subcommittees should finish up and send their info for the website to Fiona Carson (carson2) ([template here!](#))
- Reminder also to send Fiona brief summaries of each subcommittee meetings

3:20 - Subcommittee Updates: If you have questions, feedback, or ideas for these subcommittees, [please add them to this doc](#).

- Immediate Action #1 subcommittee (Alyssa Melby)
- Student Membership update, [link here](#) (Elizabeth Jensen)

3:35 - Website Question (Fiona Carson):

- Has your subcommittee filled out the [template](#)?
- How are subcommittees doing with sending updates?

3:37 - Vote: Introduction to the Vote (Alyssa Melby)

- Still working on #1 (accountability)
- IA#1 recommends moving onto a new action

- VOTE: Should the TFCSR move onto a new anti-racist action? (yes/no)
 - **Results: 100% in favor--25 votes**

3:40 - Discussion after vote in breakout groups (5-6 members) (Kelly Figueroa-Ray)

- If we vote not to move on, let's discuss the next actions we want to take on Action Item #1
- If we do vote to move on, let's discuss what our next action item should be.
 - [Here's the document](#) It contains: A) the original 6 action items derived from Dr. Gibbs' and Dr. Moore's letters and B) the compilation of ideas we gathered at our first meeting of the Task Force on 6/25.
 - Note: we recognize the contributions on this doc are almost all from faculty. Today, we want to expand the conversation to address Staff and Student issues as well. Use the doc as a jumping off point for brainstorming today!
- Breakout groups [document for notes](#), please choose someone to report out from your group (briefly).

3:50 - Reporting from small group discussions to big group

4:00 - Time for Cross-Subcommittee Check-In - Breakout groups (same breakout group) (Nancy Thompson)

- **Suggested Discussion Questions:**
 - What is the biggest challenge your subcommittee has faced?
 - What do you think has been the biggest success for your committee?
 - What's your subcommittee's next move?
- [Document for notes](#) (Please note which subcommittee is answering each question)

4:15 - Meeting Ends

Work over break: We have no meetings of the whole Task Force over winter break. Subcommittees can decide if they want to continue work over break or take a pause until after the new year.

Next Meeting (last full task force meeting of 2020): **Friday, November 13, 3:15-4:15pm**

- By our next meeting, subcommittees should continue implementing their action steps. Reaching out to other subcommittees to help to reach their goals.
- If applicable, we will vote on what our Action Item #2 should be.