

Task Force to Confront Structural Racism at St. Olaf College
August 27, 2020 11:30am-12:30pm CDT
Here are our current [Communications Guidelines](#) - **Please Read**

Task Force shared Team [Drive](#)
(accessible to ALL faculty and staff, and to individual student participants in this task force)

Prep work for this meeting

- Update the members of your Subcommittee in the [TFCSR Leadership Areas Spreadsheet](#)
- Think about how we might carry out business in between our monthly Task Force meetings (we will discuss during meeting)

Lead Facilitator: Rehanna Kheshgi

Celebrations!

- Add items to [“accomplishments” document at this link](#)

Introductions and Reminders

- Students, please rename yourself by adding “S” in front of your name for breakout groups later (Rehanna will explain how)
- In order to remain anonymous, individuals can take the following actions:
 - Change their name to “anonymous” when entering Zoom
 - Turn off their camera
 - Only use the chat to contribute ideas
- Welcome to students and new members! ([share precepts on screen](#))

Updates

- Our Website (<https://pages.stolaf.edu/tfcsr/>) looks great! Get in touch with Karil Kucera or Fiona Carson to add content.
- Update on BIPOC Student Committee
 - Organization and Logistics Subcommittee met with two co-chairs of the new BIPOC Student Subcommittee
 - They are in the beginning process of formation

Role of Task Force in Speaking to Current Events (Deanna Thompson)

Statement drafted by Liaison Subcommittee for possible posting on Task Force Website (Charu Ramesh and Kianna Donnellan)

Statement from the Task Force to Confront Structural Racism at St. Olaf College on Recent Violence in Kenosha, Wisconsin:

In the wake of the shooting of Jacob Blake and the ensuing protests that resulted in the murder of two persons by a white teenager, the Task Force to Confront Structural Racism at St. Olaf College (TFCSR) acknowledges this latest instance of blatant racism in the form of police brutality against a Black man. We know this instance is one of many that has weighed on the hearts and minds of many of us in the St. Olaf community. There's still so much work to do in responding to and repairing the effects of racism in our broader society as well as within the St. Olaf community. We are well aware that many in the St. Olaf

Community are frustrated with how much work we still have to do at St. Olaf and that's the work to which the TFCSR is dedicated.

Signed, The Task Force to Confront Structural Racism at St. Olaf College (TFCSR)

TFCSR was formed this summer and is dedicated to confronting the many ways racism operates at St. Olaf. Although the task force may look like a small initiative, we are a group of faculty, staff, and students working to make change. You can find our core precepts and more information about the Task Force here: <https://pages.stolaf.edu/tfcsr/about/>.

Vote on Approving Statement on Recent Violence in Kenosha, Wisconsin for Website (Alyssa Melby) - Passed

- This vote will be conducted via this external poll: <https://strawpoll.com/5apxpb6ae>
- Statement will be posted on the Task Force website, sent to stolaf-extra, and faculty, staff, student email lists

Breakout Rooms - Discussion about student recruitment ideas (Rehanna Kheshgi)

- We've sent out broad requests for participation, but what else should we do?

(Students meet together, others randomized - 15 minutes)

- Questions to discuss:
 - How should we reach out to students?
 - How can we improve the onboarding process?
 - Keep it intentional
 - Expand the team of point people; create an office hour with rotating staffing?
 - Write thoughts and comments in [the doc at this link](#)
- Reminder: [TFCSR-Invite to Students - Basic Template](#)

Breakout Rooms - Discussion about Carrying Out our Business Between Meetings (when we only meet once a month) (Randomized groups - 15 minutes)

- Questions to discuss:
 - Share with others some of the goals of your subcommittee for the fall--what will be the focus of your work?
 - How do we keep momentum flowing for goals and hopes for the fall, both for individual subcommittees and the Task Force as a whole, and how should we share and update the Task Force on our work as it's happening?
- Write thoughts and comments in [the doc at this link](#)

Large Group Discussion on Breakout Room Ideas (time permitting)

Next Meeting: Friday, September 25, 3:15-4:15pm

- By our next meeting, subcommittees should continue implementing their action steps. Reaching out to other subcommittees to help to reach their goals.
- Subcommittees will continue integrating students into their work, and should plan to report back on how this is going. **Please develop your subcommittee's pitch to students about your work at your next subcommittee meeting.** (Subcommittees will be working with the Student Membership Committee through their designated point persons if and when students express interest in joining the different subcommittees.)