

Task Force to Confront Structural Racism at St. Olaf College  
July 16, 2020 1:00pm-2:00pm CDT  
Task Force shared Team [Drive](#)  
(accessible to ALL faculty and staff, and will eventually  
be open to student participants in this task force as well)

**Prep work for this meeting**

- Update the members of your Subcommittee in the [TFCSR Leadership Areas Spreadsheet](#)
- Read statements linked below
- Each subcommittee should have already identified a point person to work with the Student Membership Subcommittee

**Lead Facilitator: Alyssa Melby**

**Introduction**

- Reminder that there is a [resource document](#) that includes education opportunities

**Update on transparency**

- How can we uphold our precept of transparency while protecting participants?
- Our first meeting video is publicly available, beyond St. Olaf. We have edited this video to remove voices/faces/names beyond the admin committee.
- Currently, subsequent meeting videos are available only to those with St. Olaf login credentials.
- In order to remain anonymous, individuals can take the following actions:
  - Change their name to “anonymous” when entering Zoom
  - Turn off their camera
  - Only use the chat to contribute ideas
- At our next meeting (July 30th), we'll continue the conversation about which parts of each meeting will be publicly available to the wider world and how to manage subcommittee reports.

**Creation of an “inquiry” listserv managed by Fiona Carson and Deanna Thompson**

([tfcsr-inquiries@stolaf.edu](mailto:tfcsr-inquiries@stolaf.edu))

- If you receive an inquiry about TFCSR work and aren't sure which subcommittee could best respond, forward to this listserv.

**Acknowledgement of Recent Statements and Feedback**

*(to be discussed more extensively in the Immediate Action #1 report -- please read these ahead of this meeting)*

- New [Statement from PDA](#)
- MAD FACS response to PDA Statement (<https://madfacs.net/statements/>)
- New Statement from [SGA \(list of demands\)](#)

**Zoom Vote to determine next meeting date/time - [Rehanna Kheshgi]**

- **Thursday, July 30th, 1:00-2:00pm**

**Subcommittee Reports**

**Student Membership Subcommittee Report [Elizabeth Jensen] - [READ REPORT AT THIS LINK](#)**

- Update about invitation to students, how this is happening (no students will be present at Thursday meeting)

- Reminder: have your point person to work with the student subcommittee identified and ready to engage in this process

#### **Immediate Action #1 Subcommittee Report [Alyssa Melby, Kelly-Figueroa-Ray, Therees Hibbard]**

- Report on discussion of recent events, and what they envision other subcommittees doing to support their work

#### **Breakout Rooms - [Kelly Figueroa-Ray]**

- 10 mins - each Subcommittee discusses what they think their contribution will be to the immediate action
- 15 mins - combined Subcommittees meet with *immediate action members* and *admin members* in open brainstorming discussion to create connections and ideas, take notes about what these committees can do to move forward this action
  - Research and Staff Concerns Subcommittees
  - Student Membership and Critical Analysis of Ole Culture Subcommittees
  - Liaison and Funding Subcommittees
- Designate one scribe per group and contribute thoughts during these breakout sessions in [the document at this link](#).
- **This activity is meant to help subcommittees envision what they might do to support Action #1**

#### **Other Subcommittee Reports - if you have any actionable updates**

#### **Funding Committee Form - ideas and request funds -**

[https://docs.google.com/forms/d/e/1FAIpQLSeA-Wg8kd1TJQ5ubquBHrfdAvrhPiuNSyg74VuGrHZppt4w/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSeA-Wg8kd1TJQ5ubquBHrfdAvrhPiuNSyg74VuGrHZppt4w/viewform?usp=sf_link)

#### **Next Meeting: Thursday, July 30th, 1:00-2:00pm**

- By our next meeting, subcommittees should have concrete actions clearly laid out to report back on how they will contribute to Action #1 - actions should be planned.
- By our next meeting, subcommittees will also be integrating students into their work, and should plan to report back on how this is going. (Subcommittees will be working with the Student Membership Committee through their designated point persons if and when students express interest in joining the different subcommittees.)
- We anticipate inviting student members to join us for the next meeting.
- A proposal for BIPOC involvement will be circulated by the Overarching Organization and Logistics Subcommittee for Task Force members to read on Monday, July 27th. We will see if we are ready to vote on it during the July 30th meeting.
- We will also plan to discuss how to manage transparency in meeting videos.